



30th Anniversary Program
1965-1995



Friday, July 21, 1995
Stouffer Renaissance Harborplace Hotel
Baltimore, Maryland

MARYLAND COMMISSION FOR WOMEN

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Staff:

Joanne Saltzberg
Executive Director

Deborah Lucas
Community Liaison

Sharon Royster-Davis
Secretary

The Maryland Commission for Women is the State agency charged with identifying problems, defining issues, and recommending policies and solutions that will ensure full and equal participation of women in today's society.



The Commission welcomes you to the celebration of its 30th anniversary. It is especially meaningful that this significant milestone takes place during the National Association of Commissions for Women's Annual Convention in Baltimore, as we affirm the importance of working together for the benefit of women not only in Maryland but throughout the country.



"Equality of rights under the law shall not be abridged or denied because of sex"

*Article 46, Declaration of Rights of the
Maryland State Constitution*

THE COMMISSION'S EVOLVING STRUCTURE AND MANDATE

The concept of a commission on the status of women did not originate in Maryland or in any of the other 49 states. It was conceived at the federal level during the initial years of the Kennedy administration. Recognizing that "we have by no means done enough to strengthen family life and at the same time encourage women to make their full contribution as citizens," John F. Kennedy established by executive order, in December 1961, a President's Commission on the Status of Women, under the active leadership of Eleanor Roosevelt.

On October 11, 1963, the Commission presented its findings and recommendations to the President. The report, entitled *American Women*, was a composite picture of the status of women for purposes of national policy-making. Even before the report was completed, a number of the Commission's recommendations had already been implemented, such as widening of federal employment opportunities for women and passage of the Equal Pay Act of 1963. Upon completion of the report, an interdepartmental committee of Cabinet members and a Citizens Advisory Council were established by Presidential executive order to assure continual advancement of the status of women.

THE FIRST GOVERNOR'S COMMISSION ON THE STATUS OF WOMEN 1965 - 1967

Maryland was one of the states influenced both by the existence of the President's Commission and the rapid creation of state commissions among its neighboring states. The Maryland Division of the American Association of University Women and the Maryland Federation of Business and Professional Women's Clubs felt that the needs and problems of women in the state warranted a Maryland commission. Along with these two groups, Jeanette Rosner Wolman was in the forefront of this effort. On July 22, 1965, Governor J. Millard Tawes created by executive order the Governor's Commission on the Status of Women. Governor Tawes appointed Jeanette Wolman as Chair of the eighteen-member Commission composed of men and women who were legislators, educators, labor and community leaders. Mrs. Tawes was Honorary Chair, Dr. Mildred Otenssek was Vice Chair, and Mary C. Bailey was Secretary.

The first Commission functioned as a research committee assigned to review progress and "to recommend new and expanded services and legislation which may be needed to protect and guarantee the continued and increased status of women in Maryland." After eighteen months of study and research, on January 3, 1967, Chairwoman Jeanette Wolman presented to the Governor a 42-page document entitled, *Report of the Maryland Commission on the Status of Women*. With the submission of this report, the Commission officially completed its work and was discharged at the expiration of Governor Tawes' term of office. Over the years, a large number of the approximately 200 recommendations proposed by the Governor's Commission have been enacted into state law.

"...too often the great decisions are originated and given form in bodies made up wholly of men, or so completely dominated by them that whatever of special value women have to offer is shunted aside without expression"

*Eleanor Roosevelt to the United Nations
December, 1952*

THE SECOND GOVERNOR'S COMMISSION ON THE STATUS OF WOMEN 1968 - 1971

At the federal level, much legislative progress with regard to women's issues was made between 1963 and 1968. By 1967 there was a state commission on the status of women in each of the 50 states. Also at the national level, the Interdepartmental Committee on the Status of Women and the Citizens Advisory Council continued to coordinate the efforts of Federal agencies and other groups in advancing the status of women, and served as a clearing-house for information regarding executive orders, legislation and enforcement.

In January 1968, when Spiro T. Agnew took office as Governor of Maryland, the members of the former Commission immediately drafted a formal letter expressing their belief that events on the national scene necessitated the reactivation of a state commission. Governor Agnew assigned one of his staff members, Dr. Jean Spencer, Assistant Director of The Governor's Task Force on Modern Management, to investigate the role and purpose of another commission and to outline criteria for membership.

In 1968, Dr. Spencer convened a meeting of presidents of leading women's groups in the state, including Jeanette Wolman and former Commission members. From the sessions that followed came a consensus for the scope of the new Commission: it would represent a broad spectrum of race and age, would focus on employment, equal opportunity and, most particularly, human relations. The recommendations of the group were presented by Dr. Spencer to the Governor, and on November 2, 1968, Governor Agnew appointed the second Governor's Commission on the Status of Women, with Katherine B. Massenburg as Chair and Kathleen M. Carter as Vice Chair.

The Governor gave three directives to the Commission: (1) to review the recommendations of the previous Commission in the areas of education, employment and community and civic participation, and implement those deemed most urgent; (2) to seek the cooperation of existing state and local organizations in identifying mutual problems and work toward increasing opportunities for women; and (3) to plan a statewide conference for women to identify common goals and formulate the Commission programs.

Convening a statewide conference for women was a major goal of this Commission. A committee was established under the direction of Kathleen M. Carter consisting of representatives from women's organizations as well as legislators, concerned citizens, and homemakers. The resulting conference, "Bridging the Gap," sponsored jointly by the Governor's Commission on the Status of Women and the Women's Bureau of the United States Department of Labor, was held on November 14, 1969. This conference was the "first attempt to bring together representatives of diversified organizations as well as unaffiliated women in the State of Maryland" for the purpose of developing programs of action to "bridge the gap" between women's needs and solutions to those needs.

There emerged from the workshop sessions three basic sets of recommendations for action:

- (1) The need for social changes which would alter the negative attitudes of men toward women, and, more particularly, of women toward women;
- (2) The need for legislative and policy changes; and
- (3) The need to develop a series of regional conferences within the state to promote communication among women as individuals and groups and to provide a forum in which problems inherent to a region could be addressed.

THE MARYLAND COMMISSION ON THE STATUS OF WOMEN (MCSW) 1971-1976 THE MARYLAND COMMISSION FOR WOMEN (MCW) 1976-1995

In 1971, Senator Rosalie S. Abrams, a Commission member, introduced Senate Bill 190 calling for the creation of an independent state commission on the status of women. The bill was defeated in its first vote, but after reconsideration it was passed by the necessary minimum of 72 votes.

On July 1, 1971, the law creating the Maryland Commission on the Status of Women became effective. Twenty-four members were appointed by the Governor for four-year terms, with eligibility for reappointment to an additional term. The law "grandfathered in" the existing Commission members; thus their terms of office varied in length and date of expiration. Potential Commissioners were to be men and women interested in the improvement of the status of women, with experience in public affairs, private industry, and volunteer activities. They were expected to serve on a voluntary basis, and were to be representative of diverse geographical regions of the state as well as of various age groups.

The Maryland Commission on the Status of Women was to be an independent agency under the Secretary of the Department of Employment and Social Services. It is significant that the Secretary of that Department, Rita C. Davidson, was the first woman in the Cabinet of a Maryland Governor and was extremely supportive of the Commission and its mandate.

The law which created the Commission charged it with the following responsibilities:
The Commission

- (1) Shall stimulate and encourage throughout the State study and review of the status of women in the State and may act as a clearinghouse for all activities to avoid duplication of effort;
- (2) Shall strengthen home life by directing attention to critical problems confronting women as wives, mothers, homemakers and workers;
- (3) Shall recommend methods of overcoming discrimination against women in public and private employment, and encourage women to become candidates for public office;
- (4) Shall promote more effective methods for enabling women to develop their skills, continue their education, and to be retrained;
- (5) May make surveys and appoint advisory committees in the fields of, but not limited to, education, social services, labor laws and employment policies, law enforcement, health and safety, new and expanded services, legal rights, family relations, human relations and volunteer services;
- (6) Shall secure appropriate recognition of women's accomplishments and contributions to this State;
- (7) Shall work to develop healthy attitudes within the framework of the Commission's responsibilities.

As a new state agency, the Commission acquired office space and staff.

Committee activity from the previous Commission (employment, continuing education, roster, and directory) was continued and a number of new issues were addressed. In addition, in December 1972 the Commission created an official committee to focus specifically on legislation. Although the Commission had been involved in legislative matters since its inception, the creation of the Legislative Committee allowed for the systematic review of a wide range of state and federal legislation affecting women and the development of testimony when appropriate.

On February 6, 1974, the MCSW, in cooperation with Women Together, sponsored

the first statewide Legislative Conference for Women. Later that year, the MCSW convened the first of its Legislative Coalition meetings which have been held continuously for the past twenty years. The Legislative Coalition is organized to inform women's and community organizations about pending legislation on women's issues and to encourage individuals to express their views to legislators.

The operating system developed by the Commission required that policy and objectives be formulated and carried out by the Commission as a whole, in addition to which each Commissioner chaired a project related to her/his special field. Through this structure, which resulted in the development of a number of committees and task forces, the Commission took a leadership role in a wide array of issues including: the need for legally mandating appropriate pay and benefits for household workers; implementing Title IX through work with the Maryland State Department of Education and local school boards and committees; promoting sex equity in career counseling and guidance; studying the status of women employed in Maryland state government; publishing guidelines to encourage the sensitive administrative processing of victims of rape and sexual assault; studying the needs of battered women; recognizing the valuable contributions of women in Maryland's history; investigating the status of child care in Maryland; recommending legislative changes in the domestic relations law of Maryland to correct inequities to women; developing an information and referral directory of services for women on a statewide basis; addressing the need for advocacy and public awareness in the area of credit rights for women; examining the problems of employability and housing for women in prisons and on parole; developing programs for women with alcohol-related problems, and examining changes needed in the representation of women in the media.

In 1975 the convergence of International Women's Year and the Commission's tenth anniversary affirmed that MCSW had achieved recognition and status for the women of Maryland. Accordingly, legislation was introduced into the 1976 session of the Maryland General Assembly to have the agency's name officially changed from the Maryland Commission on the Status of Women to the Maryland Commission for Women. The successful passage of this legislation, which became effective on July 1, 1976, supported the Commission's observation that its initial guiding objective had been realized.

A history of the Commission's first ten years, entitled *Decade of Progress*, was completed in August 1976. In 1985, a twenty year history of the Commission and a status of Maryland women report, entitled *Developing A Partnership with Maryland Women: The Maryland Commission for Women 1965-85*, was completed. Both documents provide detailed records of not only the Commission's activities but the struggle of Maryland women to achieve equality in all aspects of society.

During the 1985-95 decade there have been no significant changes in the structure or mandate of the Commission and its focus has remained on advocacy, education and outreach. A detailed history of this time period is being developed which will reflect a continuum from the previous twenty years. A sampling of activities include:

The Maryland Women's Hall of Fame

The Maryland Women's Hall of Fame was established in 1985, through the efforts of the Maryland Commission for Women and the Women Legislators of Maryland. Each year its honorees include Maryland women who have made significant and unique contributions to the economic, political, cultural, and social life of the state, and who have provided models of achievement for future female leaders. The Maryland Women's Hall of Fame is located in the Maryland Law Library in Annapolis, where a plaque and information about the honorees can be found. A complete list of inductees is contained within this program.

Family Oriented Personnel Policies

In 1984 the Commission created the Task Force on Family Oriented Personnel Policies (FOPP), specifically for the purpose of examining the impact state personnel policies in Maryland had on state employees and their families.

In March of 1985, a questionnaire was completed, and with the help of the Department of Personnel it was distributed to over 55,000 state employees from every major state department and agency. A year later, over 14,000 questionnaires had been returned. An initial analysis showed that most of the respondents were women, most did not have flextime but were interested in having it, most had trouble in arranging care for sick children or adult dependents, or care for children during the summer months or holidays.

The Maryland Commission for Women published its findings in a report entitled, "Family Oriented Personnel Policies: Task Force Report." The report was presented to the Governor as well as distributed to the members of the General Assembly, the Department of Personnel, State agencies and employees, and other interested parties. The report provided a background on Family Oriented Personnel Policies, an analysis of the questionnaire data, and a list of recommendations for future action.

During the 1988 Legislative session, the FOPP Task Force supported a significant piece of legislation that was introduced, HB 741 Family Leave. This proposed legislation required the Department of Personnel to establish a family leave policy for state employees. The bill was successfully passed, and in its final form required that employees be granted unpaid family leave for 12 weeks in any 12 month period, for the care of a newborn child; a newly adopted child; a seriously ill child, spouse, parent, or legal dependent; and seasonal leave. In addition, the bill provided that benefits be continued during the leave period, provided the employee continued to pay the full cost. The bill further guaranteed that the employee's position would be available when he/she returned from leave.

HB 741 had a significant impact on the State's Personnel Policies in regards to family leave, and the Maryland Commission for Women's Task force on Family Oriented Personnel Policies was instrumental in catapulting this issue into legislative action.

Women on Maryland Boards and Commissions

The Commission published reports on this subject in 1965, 1976 and 1983. In 1994, the Commission published a report entitled, *The Gender Composition of Maryland Boards and Commissions: 1965-1993*; a detailed assessment of female membership on state boards and commissions. A major finding of this report was that even though female participation nearly doubled in the years between 1965 and 1993, women represented only one in three appointed positions on state boards, with several boards having little or no female representation. During this same year the Commission's Task Force for Women in Elected and Appointed Office co-sponsored, along with the Maryland Women's Political Caucus, a training conference for women interested in appointment to boards and commissions.

In 1995, the Task Force created a "Call to Action" program to encourage and assist Maryland Women in gaining greater access to significant policy making boards and commissions. To provide further aid in attaining this goal, the Maryland Commission for Women has established a Women's Talent Bank for those who wish to be considered for appointment.

Legislative Activities

The Maryland Commission for Women has been involved in legislative activities since its inception in 1965. *The Maryland Women's Action Agenda* was created in 1991. Sponsored by the Maryland Commission for Women, the first biennial conference to establish this Action Agenda, was held. As a result of the conference, nine task forces were created to address the issues of concern to conference participants.

1993 marked a new direction for the Agenda. The second conference held on May 1, 1993, established the conference as an annual event, with an annual agenda. The focus of the Agenda itself, shifted to legislation with four primary objectives:

- to provide a forum in which issues of special interest to women could be discussed.
- to establish a Legislative Agenda for Maryland Women.
- to develop strategies for collective action on the Legislative agenda for Maryland Women.
- to create a network that supports the Legislative Agenda for Maryland Women.

During the Legislative Agenda's first two years, four of its bills were passed. The 1994 Agenda was successful with the passage of the Domestic Violence Act of 1994. This bill was comprehensive in scope and addressed many of the shortfalls in the Maryland laws related to domestic violence. In 1995, the Agenda was again successful with the passage of three pieces of legislation: The Domestic Violence Act; The Mothers and Infants Health Security Act; and the child sexual abuse bill, Elimination of Probation Before Judgement- Sexual Offense against a Child.

Since its creation in 1993, the *Legislative Agenda for Maryland Women* has become a growing force in the advocacy world. Its supporters include legislators, organizations, and individuals throughout the State, all who have worked together with the Maryland Commission for Women to promote positive legislative change.

Status of Maryland Women

The Profile of Maryland Women: 1980-1990, prepared by Dr. Joan R. Kahn and the Economic Affairs and Demographic Issues Committee was published in 1994. It is a reference guide for individuals and institutions concerned with the status of women in Maryland. It presents a demographic and socioeconomic profile of Maryland women based on data from the 1980 and 1990 United States Census Reports. The profile includes statistical information as well as brief descriptions of trends over time in marriage and childbearing patterns, education, employment, female headed families, poverty, and older women. The profile includes data for the State of Maryland in addition to the 23 counties in Maryland and Baltimore City.

Overall the report highlights the progress that women have made in terms of their increases in educational performance, labor force participation, and occupational status. However, the report also reveals that women in increasing numbers, are the sole providers for their families, often with incomes well below the poverty line.

As the Commission approaches the anniversary of its thirtieth year, July 22, 1995, it continues to serve as an advisor, advocate, and educator for Maryland women, keenly aware that although women have progressed significantly since 1965, much work remains. The MCW staff and Commissioners approach the future prepared to continue to assist many women in times of need. More than 1800 requests for information and assistance come to the Commission annually regarding problems such as accessing legal services, legal rights in marriage and divorce, child support, sexual harassment, employment and other types of discrimination. The maintenance and periodic aggregation of information and referral data serve as an informal "needs assessment" regarding the degree to which legislation passed to benefit women is being implemented equitably, and those areas where additional legislation or administrative action may be needed.

Although the Commission's role, structure, and mandate have evolved throughout its 30 year history and the issues with which it has concerned itself have changed over the years, the Commission continues to serve as an active and strong advocate for equality of opportunity for the citizens of Maryland. The commitment of its members, staff, and supporters remains unwavering and will continue until all Marylanders share equal access to the opportunity for the realization of their full individual potential.

Sources:

- *Report of the Maryland Commission on the Status of Women, 1967*
- *Decade of Progress, 1976*
- *Developing a Partnership with Maryland Women: The Maryland Commission for Women 1965-85.*
- *Family Oriented Personnel Policies: Task Force Report, 1985*
- *The Gender Composition of Maryland Boards and Commissions: 1965-1993*
- *Profile of Maryland Women: 1980-1990*

COMMISSIONERS AND STAFF 1965-1995

THE FIRST GOVERNOR'S COMMISSION ON THE STATUS OF WOMEN: 1965-1967

Officers:

Helen A. G. Tawes (Honorary Chair)
Jeanette R. Wolman, Chair
Dr. Mildred Otensek, Vice Chair
Mary C. Bailey, Secretary

Members:

Honorable Murray Abramson
Mary B. Adams
Elsie B. Arbaugh
Charles A. Della
Honorable Meyer M. Emanuel, Jr.
Ruth Fleming
Marie Hammerman
Helen Hocker
Honorable George R. Hughes, Jr.
Dr. Selma Lippeatt
Honorable Frances Meloy
Dennis R. Smyth
Audrey M. Stewart
Celonia B. Walden
Honorable Verda F. Welcome

THE SECOND GOVERNOR'S COMMISSION ON THE STATUS OF WOMEN: 1968-1971

THE MARYLAND COMMISSION ON THE STATUS OF WOMEN: 1971-1976

THE MARYLAND COMMISSION FOR WOMEN: 1976-1995

Honorary Chair:

Jeanette Wolman
1977-Present
1968-1978 (*Member*)

Chairs:

Katherine Black Massenberg
1968-1970 (*Chair*)
1970-1971 (*Member*)

Anne Carey Boucher
1970-1974 (*Chair*)

Shoshana S. Cardin
1974-1979 (*Chair*)
1968-1974 (*Member*)

Jo-Ann Orlinsky
1979-1981 (*Chair*)
1974-1979 (*Member*)

Martha Wyatt
1981-1984 (*Chair*)

Sally T. Grant
1984-1988 (*Chair*)
1982-1984 (*Member*)
1989 (*Member*)

JoAnne P. Welsh
1989-1990 (*Chair*)
1987-1989 (*Member*)

Phyllis B. Trickett
1990-1995 (*Chair*)
1983-1990 (*Member*)

Betty McGarvie Crowley
1995-Present (*Chair*)

Vice Chairs:

Kathleen M. Carter
1970-1979
2/70-6/70 (*Acting Chair*)
1968-1970

Esther S. Vines
1979-1980
1972-1979 (*Member*)

Diane Heberling Weaver
1980-1984
1975-1980 (*Member*)

Roberta B. Hochberg
1984-1987
1979-1984 (*Member*)

Members:

Honorable Rosalie S. Abrams	1968-1979	Dr. David Dean	1978-1979
Mildred D. Atkinson	1968-1973	Bernita E. Fuller	1978-1986
Dr. Allan C. Barnes	1968-1970	Dixie J. Miller	1978-1986
Mary H. Broadwater	1968-1974	Ada R. Pena	1978-1986
Honorable Nancy Brown Burkheimer	1968-1974	Thomas D. Washburne	1978-1982
		Ann C. Stockett	1978-1979
Honorable Edward J. Clarke	1968-1970	Honorable Robert A. Jacques	1978-1982
Ilse Darling	1968-1974	George E. Allen	1979-1987
Donald A. Deppe	1968-1971	Malcolm L. Funn	1979-1987
Elizabeth Carter Draper	1968-1975	Edward J. Lee	1979-1985
Glenford Dudley	1968-1970	Sally Myers Johnson	1979-1985
Ruth S. Haynes	1968-1972	Honorable Joel Chasnoff	1980-1981
Anne Dankmeyer Hopkins	1968-1978	Bruce Bereano	1980-1984
Helen Huber	1968-1970	Janet McNair	1980-1982
Belva Jensen	1968-1970	Lorraine Q. Cecil	1980-1988
Edna DeCoursey Johnson	1968-1978	Susan J. Crawford	1981-1983
Dr. David T. Lewis	1968-1972	Minnie M. Kenny	1981-1985
Lillian Lukacz	1968-1972	Susan Keirn Kester	1981-1983
Charlotte A. Martz	1968-1974	Maisie Hodess-Wood	1982-1988
Dr. Lenora H. Nast	1968-1973	Ardyth D. Coleman	1982-1986
Jean Ross	1968-1972	Robin Johnson	1982-1984
S. Edward Smith	1968-1971	Lisa S. Jablon	1983-1987
Lorraine Vollberg	1968-1973	James W. Hubbard	1983-1985
Dr. Lee Joyce Richmond	1970-1978	Paula J. Peters	1984-1989
Gretchen Jane Hartman	1971-1973	Terry C. Hamblin	1984-1992
Kathryn S. Abell	1972-1974	Kandace M. Douglas	1984-1992
Angela Bambace	1972-1974	Alice M. Hall	1984-1988
Nancy Van Westen Co	1973-1976	Edna M. McLellan	1984-1988
Daisy B. Fields	1972-1977	Terry Cohen	1985-1992
Honorable Hattie Harrison	1972-1980	Elizabeth Johnson	1985-1993
Dr. Winifred G. Helmes	1973-1981	Roberta Kaskel	1986-1987
Mary T. Johnson	1972-1976	Florence Perman	1986-1987
Eugene F. Petty	1972-1974	Richard Moore	1986-1987
Franklin Pumphrey	1973-1974	Elizabeth Jones	1987-1992
Constance K. Putzel	1972-1976	Esther Levin	1987-1990
Joseph Lee Smith	1972-1977	Michael Busch	1988-1991
Dr. Jean Elizabeth Spencer	1974-1978	Christina Gardner	1988-1990
Lucille Gorham	1974-1978	Ilene T. Morgan	1988-1990
Marvin Rogoff	1975-1977	Artis Mae Peters	1988-1990
Jill Moss Greenberg	1975-1983	Elizabeth Ann Wallace	1988-1991
Bertina A. Nick	1975-1977	Sally Cairns	1988-1992
James F. DeCarlo, Jr.	1975-1979	Susan Deeney	1989-1993
Dr. Emily Taylor	1975-1979	Carolyn Head	1989-1993
Stewart B. Oneglia	1976-1980	Katherine Adkins Reading	1989-1991
Betty Pike	1976-1984	Murphy Toumey	1989-1990
Lindsay Schlottman Waite	1976-1980	Mary Reilly	1989-Present
Elizabeth S. Morrison	1977-1985	Anna M. Rosario	1989-Present
Samuel T. Daniels	1977-1977	Dr. Ann Marie Spellbring, R.N.	1989-1995
Honorable Barbara Osborn Kreamer	1977-1985	Esther Weisman	1989-1995
Octavene Saunders	1977-1981	Peggy Lynn Howard	1990-1992
Dr. Barbara J.A. Gordon	1977-1985	Diane Hutchins	1990-1991
Delores Snyder	1978-1980	Mary Jane Stakem	1990-1992

Members continued:

William Weston	1990-1992
Nancy Barrick	1991-Present
Karen Blood	1991-Present
Dr. Mollie H. Bowers	1991-1995
Harriet Trader	1991-1993
Marvin William Dawson	1992-1993
Patricia D. Selig	1992-1993
Dr. Fran Tracy-Mumford	1992-Present
Margaret Myers	1992-1993
Delia B. Denny	1992-1993
N. Sharon Leatherman	1992-Present
Patricia Schroeder	1992-Present
Donna Seibly	1992-Present
Floraine Applefeld	1993-Present
Carol A. Fields	1993-Present
Bernice A. Friedland	1993-Present
Susan R. Hoffmann	1993-Present
Kathleen Nielson Horn	1993-Present
Janice Berry-Chen	1993-Present
Bonnie Joe Ayers	1994-Present
Melvina L. Bennett, SSND	1994-Present
Rose Z. Thorman	1994-Present
Barbara Rhea Trader, Esquire	1994-Present
Jo Ann Vent	1994-Present

STAFF

Executive Director:

Elaine L. Newman	1971-1976
Ellen Moyer	1977-1977
Sheila Winett	1978-1979
Constance Ross Beims	1979-1981
Martha Clark McIntyre	1981-1986
Donna Talbert	1986-1989
Lisa Carreno	1989-1992
Joanne M. Saltzberg	1992-Present

Assistant Director:

E. Dolores Street	1974-1990
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Administrative Specialist:

Constance Ross Beims	1979-1979
Lenel Srochi-Meyerhoff	1979-1984
Donna R. Moore	1984-1986
Sondra Weinstein	1986-1990
Marsha Howes	1991-1992
Marjorie Yoshida-Fiske	1991-1992
Diane Markowitz	1992
Deborah Lucas	1994-Present
Andrea Patton	1994-1995

Secretary:

Elaine Fromm	1973-1974
Camilla Snyder	1974-1975
Vicki T. Wilson	1975-1981
Joan E. Williams	1979-1990
Shirley M. Chase	1981-1987
Gladys Jones	1987-1988
Sharon Royster-Davis	1989-Present

MARYLAND WOMEN'S HALL OF FAME HONOREES
Inducted 1985-1995

1985
Margaret Brent
Rachel Carson
Rita C. Davidson
Gladys Noon Spellman
Harriet Ross Tubman

1986
Lillie Carroll Jackson
Saint Elizabeth
Ann Seton
Henrietta Szold
Jeanette Rosner Wolman
H. Margaret Zassenhaus

1987
Clara Barton
Frances Ellen Watkins Harper
Juanita Jackson Mitchell
Mary Shaw Shorb
Helen Brooke Taussig

1988
Barbara Ann Mikulski
Sadie Kneller Miller
Mary Eliza Ristiau
Martha Carey Thomas
Verda Freeman Welcome

1989
Bertha Sheppard Adkins
Eugenie Clark
Lavinia Margaret Engle
Lena King Lee
Estelle R. Ramey

1990
Lucille Maurer
Enolia Pettigen McMillan
Pauli Murray
Adele Hagner Stamp
Mary Lemist Titcomb

1991
Rita R. Colwell
Mary Elizabeth Lange
Claire McCardell
Bessie Moses
Alta Schrock

1992
Annie Armstrong
Anna Ella Carroll
Rose Kushner Margaret
Collins Schweinhaut
Carmen Delgado Votaw

1993
Rosalyn Blake Bell
Lucille Clifton
Elizabeth King Ellicott
Jean Spencer

1994
Rosalie Silber Abrams
Mary Elizabeth Banning
Harriet Elizabeth Brown
Constance A. Morella
Mary Adelaide Nutting

1995
Jill Moss Greenberg
Mary L. Nock
Dr. Amanda Taylor Norris
Nettie Barcroft Taylor
Euphemia Mary
Goldsborough Willson

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N. Sharon Leatherman

SPECIAL THANKS TO...

Governor Parris N. Glendening and Frances Hughes Glendening

Lt. Governor Kathleen Kennedy Townsend

Alvin C. Collins, Secretary
Dept. of Human Resources

Eugene Bartell, Executive Director, CSA
Dept. of Human Resources

Thomas Nappi
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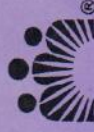
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